Outline: First steps in ethnography. The general gathering stage. Deciding where to study. Introductions and 'recruitment', and persuading participants to take part. Negotiating sensitive access. Deciding whether to be overt or covert. Choosing a role and presentation of self. Getting out, and avoiding 'a case of the Pyles'.

GENERAL GATHERING

One of the first steps one has to consider when embarking on a piece of ethnographic research is how to gain access to people and places in such a way that the ethnography successfully achieves its outcomes. However, I think it is important to note that most research projects actually begin in the library and surfing the Internet, with what Paul Thomson (1988) has called the 'general gathering stage'. Here the ethnographer swots up on his or her topic, collecting background information, reading substantive and theoretical works related to the field and, of course, learning more about the research participants themselves. This might involve, for example, collecting background statistics on migration for ethnography with a migrant group, or learning about policies towards homelessness for an ethnographic study with homeless women. The next step is actually getting into the field and this involves gaining access to the group or setting.

FIRST STEPS

Though it may seem a simple point, it is actually crucial to take this first step tentatively and carefully. Many an ethnographer has been hampered or curtailed by the means of direct access to the group. The means through which access is gained will affect whom the ethnographer can

speak to about what, and how the research participants respond. The knock-on effects of the way the initial approach is handled can be devastating and long-lasting, barring the ethnographer forever from certain aspects of the group or from addressing certain questions or issues. More than this, access is not something achieved once and for all. It has to be negotiated and renegotiated all along to different groups, different people, for different topics (Berg, 2004). It is not always obvious where to do the research, and as Laud Humphreys (1970: 18) points out, there is often a tendency to avoid difficult access issues by simply using 'that beleaguered, captive population, students in our classrooms'. It is far better to begin with a research interest or intellectual puzzle and then to ask where the action is. For his study of behaviour in 'certain men's conveniences in an American city' (tearooms, in American slang), Humphreys says he did not want to simply research homosexuals but 'participants in homosexual acts', which was an important distinction for him and helped him think about where to begin. First of all he had to find out which tearooms, or public lavatories, were actually used in the ways he was interested in.

Some researchers are already members of the group they are studying or are already familiar with the people. Patricia Adler (1985) and her husband, in their study of a community of drug dealers and smugglers, sort of fell into their research through having inquisitive minds, wanting to get to know the neighbours and, rather sensationally, through their own use of recreational drugs. Their research then simply followed instincts and developed leads in an ongoing process driven by the pursuit of meaning. Matthew Desmond (2006) had worked as a wildland fire-fighter in northern Arizona for several seasons prior to collecting data on why people choose such high-risk occupations. And Jason Ditton (1977), when he began work on his study of fiddling and pilferage, was already working in the bakery where he did ethnographic fieldwork.

Others will set off to distant places to do ethnographic research amongst people who are completely unknown to them. For example, in order to explore the simple, everyday acts of resistance such as foot dragging, false compliance, pilfering, and feigned ignorance that are used by relatively powerless groups in their everyday struggles against dominance and exploitation, James Scott (1985) spent two years living in a small Malaysian village. In such circumstances, and even in more familiar surroundings such as a school or factory, persuading people to accept a researcher into their daily lives, to live amongst them, to spend time watching, listening, and asking questions, can be daunting. Paul Rock (2001) says it can feel awfully like cold calling; like trying to sell

something to those who neither need it nor can afford it. On the other hand, generally speaking, most ethnographers have found it surprisingly easy to gain access. People generally have accepted the presence of a researcher hanging around with them, asking them questions, as long as they understand why and are permitted to offer insights of their own. Indeed, many are flattered and will enjoy taking part. Sue Estroff (1981: 8), in her research on psychiatric outpatients, found respondents surpassed her expectations with their helpfulness, allowing her to observe and take part in their lives often under extreme and unhappy circumstances.

Of course, ethnographers are now conducting ethnography in multiple locations, online, virtually or historically (multi-sited and mobile ethnographies, virtual ethnography). These each raise their own issues for access, but it remains useful to distinguish between public and private settings. In public settings it is easier in some ways to gain access but more difficult to engage in-depth with participants and to be entirely overt about the study. Private settings require more careful negotiation but are likely to yield more interesting and rich data. Humphreys (1970) began his research in public settings but as he became more familiar with the gay scene, he wanted to understand the individuals on whom more conventional studies were based. As he conducted interviews and built relationships with participants, so he came to understand how their activities are driven underground but are not so seedy or dangerous as they first appear to an outsider.

INTRODUCTIONS AND RECRUITMENT

A good way to begin what we might call recruitment is to provide participants with a brief explanation of the research and the reasons why it might be important. This could be written down or spoken, or both. I like to offer participants a written explanation that they can take home with them and read at their leisure. When this is nicely presented on headed paper, people realise they are taking part in something the researcher, at least, feels is worthwhile. It is important to present this explanation in a way the participants can understand; that is, in language they are familiar with. In any attempt to emphasise the value and relevance of the research, we should avoid intimidating the very people we hope will participate in it. When Daniel Murphy (1986) did his ethnography of shoplifting, he used to first write to shop owners, personnel, or police to ask for a meeting at which the research could be discussed. I have found this approach very useful in my own work, and I tend to follow up my

letters with a phone call asking if the letter arrived safely. Murphy also suggests ethnographers construct some sort of *cover story* for their work. This is not so much meant for deceit as an attempt to describe loosely, and in a language participants can relate to, a research proposal that may be quite complex or that may actually evolve in practice. Murphy also says he used a 'rhetoric of science' to gain authority for his work, especially when presenting it to officials. I think this might be a useful technique for some participants but I would not want to take it so far as to be intimidating, because of the ethical implications (ethics) as well as the likely impact on the quality of relationships we can then build.

In some approaches to ethnography, such as action research, participants can be assured that the work will have direct impact, but not everyone need or can be given such firm assurances. Murphy used to take the opportunity to point out that at least his research can do no harm and that it was possible, at some stage, it might even do some good! Similarly, William Foote Whyte (1993: 293) told his key informant that the best he could hope for was that when he wrote up his research someone might read it and act on it later. That, it seems, was good enough for Doc, who replied, 'I think you can change things that way. Mostly that is the way things are changed, by writing about them.'

BARRIERS TO ACCESS

It is important to remember that the researcher's own personal attributes - gender, age, religion, ethnicity - may affect access. Bernadette Barton (2007) found it very difficult as a woman alone to gain access to clubs for her study of exotic dancers. One bouncer told her: 'we don't want any hookers here'. Becoming part of a group, participating in their daily activities, and attempting to blend into the background are not easy when the one thing that sets the group apart from other groups is skin colour or sex. This is not to say one has to be the same as the research participants. Difference can be a resource in ethnographic research, enabling the researcher to ask naïve questions that an insider (insider ethnographies) would never consider. The point is only that there will always be some places and groups to which some people will never gain access. However, this need not mean abandoning one's research interests. Stephen Moore (2000), for example, employed younger, what he calls 'cool' researchers, to do the fieldwork for his ethnographic study with youths who 'hang around' street corners, because he did not imagine he would gain access to rural gang life himself.

Sometimes a setting or topic can be very sensitive and access has to be negotiated carefully. It is always important to demonstrate empathy and understanding with the group, and to understand that occasionally access will not be permitted for reasons of privacy. Elite or powerful groups can be particularly difficult to access because they have the power and knowledge to obstruct access in subtle ways, and perhaps have more reason than others not to want to be exposed.

BEING COVERT OR OVERT

One decision that has to be made is the extent to which one will remain covert. Overt research means openly explaining the research to the participants, its purpose, who it is for, and what will happen to the findings. It means being open. Covert research is undercover, conducted without the participants' knowledge or without full awareness of the researcher's intentions. Patricia Adler's (1985) research in a drug dealing community involved juggling covert and overt roles; a balancing act that was both difficult and dangerous.

Many ethnographers believe that for ethical reasons no one should do covert research unless it can be completely justified. Others ask that we consider carefully whom we protect when we always protect anonymity and confidentiality. How else can covert and illegal activities be researched other than through covert means (see Scheper-Hughes, 2004)? However, participant observation is very often undertaken in such a way that we are open about our research plans (open at the point of gaining access) but hope the participants will forget we are studying them and will 'act naturally'.

Gaining access, then, will usually involve explaining about the research overtly and then settling in to a semi-overt role, where participants know what we are doing but do not always have it in the forefront of their minds. Alternatively, some ethnographers begin in a covert manner, gathering information in a range of settings in a passive way, then becoming overt later on in the study as they explain their research to participants from whom they need a longer time commitment or some more in-depth involvement (see Estroff, 1981).

CHOOSING A ROLE

It is important to carefully consider, prior to accessing the group, what role the researcher will take. This can affect how people see us and therefore how they act towards us, and it may also affect whom we subsequently gain access to. When doing research in a school, for example, a potential role might be as a support teacher, with daily access to the classroom, to teachers and pupils, to the playground and staffroom. However, once the role of teacher is established, informal access to student groups may prove problematic. Sometimes a role is chosen by gatekeepers (key informants and gatekeepers), but it is possible to learn from this experience about the culture and unwritten codes and rules of the group we are studying.

Implicit attitudes, about gender and age for examples, are often revealed when one is assigned to a role. Jason Ditton (1977), whose research began in a bakery, changed his role during his research in order to improve access. He became a salesman in order to ask more questions and delve more deeply. Sue Estroff (1981) wanted to understand the way of life of psychiatric outpatients both inside and outside of institutional settings. She began by spending time in the clinical setting, joining in therapy sessions and recreational activities in the hospital, where access was granted by the clinic staff not the patients. As they got to know her better, she gradually gained overt access to the patients as they lived their lives out of the clinic. Gaining access for her involved thinking very carefully about how she would be seen by the patients, and considering not only her dress but also her manner of speech, posture, and general presentation.

People often find it much easier to relate to someone in terms of a role they understand and which is accepted in the setting. This role may be that of ethnographer, or it may be as mother, daughter, or stranger. It may well change during fieldwork or as one moves through different settings within the overall place or organisation. Lee Monaghan (2002) studied bouncers, or door security staff, in Britain's night-time economy. As a body-builder in a previous life and study, he adapted quite easily and comfortably to the role of bouncer, to the extent that his participants, though they knew full well he was doing academic research, found it easier to relate to him as a bouncer than an academic.

PRESENTATION OF SELF

An ethnographer may also have to think about how to present his or her ideas and opinions on given topics, as this will affect the quality of access to others. This leads to worries about deception, that are discussed more under ethics. But always there is some control or thought about our presentation of self. The best approach is to appear both naïve and knowledgeable.

Knowing too much can foreclose in-depth conversations; knowing too little can appear rude and disinterested. In Monaghan's participant observation as night-club and pub doorman, he says that his physical capital and informal local networks were far more important and relevant than formal qualifications, signed contracts, and pre-arranged interviews. In other words, the fact that he was male, young and muscular turned out to be the best resource for 'getting in and getting on with the study' (2002: 409). These attributes could just as easily be a hindrance in other settings.

It is always important to consider the impact of your own attributes. When Joan Gross (2001) set out to undertake an ethnographic study of Walloon Puppet theatres (in Belgium), she discovered that it was not just her age, gender, and perceived class background that influenced people's relations towards her, but also the historical and political relations between her country and theirs. In other words, as the daughter of an American soldier, people related to her in terms of the nation she represented and her family background rather than simply her own personal attributes.

As discussed briefly above, there are some places that will never be accessed. An ethnographer who is determined to access difficult places should be sure whose interest it is in. It is not necessary to insist on gaining access to a given group or event, when often other approaches or other places would yield similar information. I do not believe an ethnographer should insist on getting access as if it were an inalienable right. The best approach is to consider why anyone should participate and use that to try to persuade them. An ethnographer should check the approach is not biased in anyone's favour and should show due respect. Always remember that, if we are lucky, our participants will tell us about and show us their lives. They are only likely to do this if we appear interested in them and open-minded about their way of life.

GETTING OUT

Finally, it may be worth our while to think a little about how our ethnographic research is completed, or how indeed we get out at the end. This can raise all sorts of interesting issues. In my own research in Spain, going home was a bit like letting the side down. I had shown a lack of commitment to the group by admitting I was going home at the end of my research period. This mistake, if you like, revealed to me the importance of a sense of continuity for migrant groups whose lives were essentially temporary and tentative, their futures uncertain, and their pasts severed

(O'Reilly, 2000). On the other hand, if we don't go home, we run the risk of going 'native', of losing all sense of distance or objectivity, or of forgetting why we went there in the first place. Many ethnographers find they do not want to go home because they have adapted so well and the participants have become their friends. Ditton (1977: 5) humorously calls this 'getting a case of the Pyle's'. He draws on a discussion by someone called Pyle, to explain his own yearning to get back into the field after he left, which was exacerbated by their furious pleas to him to stay on and help them during the summer labour shortage period. The lure of acceptance in the field, the dangers of over-rapport and the lack of objective distance, and the problem of getting out when research is conducted on your own doorstep are discussed under the concepts of going 'native' and insiders.

See also: covert; ethics; participant observation; the participant observer oxymoron

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Analysis

Ethnographic analysis is not a stage in a linear process but an iterative phase in a spiral where progress is steadily made from data collection to making some sense of it all for others.

Outline: The messy business of making some sense of it all. Analysis as an iterative-inductive, reflexive process. The spiral approach to analysis in which further data are collected as analysis proceeds. The search for insider perspectives and broader patterns, for meaning and process. The role of theory.

THE MESSY BUSINESS OF MAKING SENSE OF IT ALL

Ethnographic analysis is something of a messy business that ethnographers learn through practice and experience. Largely, it comes down to having an inquisitive mind and imaginative sensibility, as well as a strong desire to explore various aspects of the social world and *make some sense of it all*. Making sense of it all is the stuff of analysis, and involves summarising, sorting, translating, and organising (coding). Analysis means moving from a jumble of words and pictures to something less wordy, shorter and more manageable, and easier for an outsider to understand. It involves exploring

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