

→ SAGE Study Skills

How to Succeed at University

An Essential Guide to Academic Skills, Personal Development and Employability

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2nd Edition









PART I

How to Develop Your Personal Skills













1

How to Prepare Yourself for Higher Education



Overview - what's in this chapter?

- Why do you need to upgrade your personal skills?
- Handling the transition into higher education
- Orientating yourself to your studies
- · Recognising your own motivation to learn, grow and develop
- Understanding your emotions in the developmental process
- Developing your self-efficacy and self-confidence
- Follow-up activities, further reading and websites to look up
- Time for review and reflection

Why do you need to upgrade your personal skills?

Try completing the short self-scoring test overleaf, to assess your own level of confidence in relation to developing your own personal skills in order to complete your course successfully.









Activity: Why do you need to read this chapter?	
You need to self score each question on a scale from 0 to 10, where 0 is low and	10 is high.
How confident do you feel about starting your course?	
How confident do you feel about meeting new people?	
3. How organised do you feel you are in terms of your studies?	
4. How confident do you feel about your study skills?	
5. How motivated do you feel about completing your course?	
6. How confident do you feel about overcoming any barriers?	
7. How able are you to handle the emotional side of your course?	
8. How clearly can you visualise your next role after your course?	
How well do you think you present yourself to other people?	
10. How confident do you feel that you can complete your course successfully?	
Total score	

Interpretation

What did you score?

• Less than 50% You definitely will find a lot of help in this chapter.

• 50%–75% There is still plenty to learn in this chapter.

• 75%–100% You are very confident – read on to confirm your understanding.

What do you want to achieve by studying in higher education?

This is a question that you may already be asking yourself. Understanding your answer will have a lot to do with you successfully completing your course.

This chapter starts by helping you to make a successful transition into higher education. How was your induction? You may have felt confused or overloaded by the end of day one. Then there are the problems of meeting new people, settling into accommodation, maybe living away from home for the first time and getting your studies organised.







The chapter next considers your motivation – what you hope to achieve and why. What barriers there are to be overcome and how will you do this? How anxious are you about the process? Keeping motivated and handing any anxieties will be vital to you in achieving success at university. The chapter then goes on to look at how you can handle your emotions in what will be a developmental process.

The chapter also looks at **self-efficacy** and how you can build self-confidence in order to succeed in your studies, in employment and in all that lies ahead. You might think that this is rather too soon and that perhaps it should be later in the book, and may be something to look at the end of your course – but read on, it's what it's all about!

Self-efficacy concerns our confidence in our ability to succeed.

Finally there are some follow-up activities, suggested further reading, websites to look up, and some space for review and reflection. Reflection will be a recurring theme of this book. It is simply about thinking – but in a structured way – in order to help us learn, grow and develop.

Handling the transition into higher education

Things to do before you arrive

There are quite a few things you can do before you arrive to smooth your transition into university life. Being prepared will help you feel more relaxed and confident when you arrive. Try to work through our suggestions in the following activity.



Activity: Getting prepared

- Check through all the information you have been sent and look at the university website. You may find a 'new student area' on the website which will be dedicated to helping you make this transition.
- Look for student groups on social networking sites. Increasingly students find there is a group dedicated to their course or location and if not, you can start one. This can be really useful in developing a 'starter pack' of friends before you arrive.
- Talk to anybody you know who has been to university and find out what their experience was and what you can learn from this.
- Make a list of everything you want to take with you, including some home comforts to make your university accommodation more like home.







How did you feel on the first day?

The first day in higher education can be quite traumatic for many new students. There will almost certainly be an induction programme organised for you and it could last for a whole week or even for two. Many people feel that they are subject to **information overload** as a series of well meaning 'talking heads' supply endless information – all of which, they tell you, is absolutely essential.



Activity: How did you feel at the start?

- 1. Write a paragraph expressing how you felt on the first day in higher education.
- 2. Write another paragraph about how you felt at the end of the first week. Was it better or worse?
- 3. Write a paragraph about how you felt at the end of the first month. You might need to make a diary date to do this.

What is culture shock?

Culture shock is experienced when people are first exposed to a new and alien culture. They may feel confused and disorientated. When people enter

Culture shock -

feelings individuals experience when entering a new and alien culture; these will tend to be greater the more different the new culture is.

higher education there is always an element of culture shock, because virtually everyone was somewhere else with a different culture before they arrived. International students are often more prone to suffering from culture shock, not only because of differences in the education system, but also because of language and cultural differences. Similarly, if you are a mature student or studying part-time, then you may also feel it more. Indeed it is generally true to say that the greater the difference between where





you came from and where you are now, the more likely you are to feel the effects of culture shock.

There are good and bad ways to help overcome culture shock. Consider the following two lists.

Good ways ...

Get connected socially (see next section).

Eat in the refectory.

Visit the Students Union and see what is on offer.

Go to the 'freshers' fayre', join student societies, attend meetings and activities etc.

Read and file away all that 'stuff' from induction.

Get your studies organised, check out your timetable, etc.

Log onto the computer system and check student websites, blogs, etc.

Visit the library and check out the facilities and the nearest book shop.

Bad ways ...

Avoid everybody, especially anybody from your course.

Eat in your room.

Do not attend classes.

Don't do any work.

Deny what is really happening.

Resort to drink or drugs.

Think about leaving.

Go home for good!



Activity: Overcoming culture shock

- 1. Have a look through the 'good ways' outlined above and make a list of things that you need to do over the first few days and weeks.
- 2. Keep the list in a place where you can see it and tick off things as you achieve them. It's important to record your successes!

Do you feel homesick or like leaving your course?

Culture shock can lead to homesickness, and you may feel like packing up and going home. It's very common to feel like this, particularly if you feel overwhelmed by the workload, the place or the people – perhaps all three!

Leaving your course is a really big life-changing decision and so deserves really thorough consideration. Knowing why you want to leave or why you want to stay will be really important if you are going to make the right decision for you.







1111
L.Y

Activity: Thinking of leaving your course?

1. Try making two lists to consider your reasons for going or staying.

Reasons for going	Reasons for staying
•	•
•	•
•	•
•	•
•	•
•	•
•	•
•	•
0. 11	

- 2. Now consider:
- Are your reasons more emotional or rational?
- Are any of your reasons short term and likely to change?
- Where do you see yourself in the future?
- What help and support could you access? (See next section.)

Here are some more things you really should do before leaving:

- Talk it over with your friends/other people on the course. You may be surprised at how much they want you to stay.
- Talk it over with your course leader, personal tutor or any other member of the academic staff you feel comfortable talking to.
- You may have accommodation problems or just be unhappy where you are. There should be an accommodation officer or department you can talk to about this.
- You may be an international student, in which case you may have an International Tutor and/ or International Office to support you and you should be able to access language support.







- You may have special needs that can be accommodated by the institution and there should be someone to talk to about this, probably a whole department called 'student services' to check out.
- You may actually feel depressed or be suffering from anxiety problems. This is not necessarily a reason for leaving, but may rather be a reason for staying and working through your problems. You should be able to get support through a student counsellor who will probably be accessed through your student services department or student medical centre.
- Your students' union can also help with welfare and academic problems and will be experienced in giving advice and support.

Finally, if you have worked through the two lists in the previous activity and accessed the support you need, you will know if you are making a rational or emotional decision to leave. It's very easy to make a snap decision and then regret it. While it may be harder to stay and work through your reasons in the short term, it will be more rewarding in the long term.

A student told us ...

One student told us that, having arrived from one of the remotest corners of the world, she found she had no friends and felt nothing in common with anyone in her halls or on her course. She was so homesick that she just wanted to get on a plane and go back home. We encouraged her to hang in and join some student societies in order to meet more people. By the end of the first year she felt sufficiently confident that she didn't even go home for the summer vacation.

How are you with meeting new people?

Meeting new people tends to happen quite naturally for most people in the first few days at university, but maybe you found it difficult or met the wrong people, or maybe it has all gone a bit quiet now. This could be an area that you need to work on in order to integrate and settle in happily at your university or college.

The first time you meet someone is very important. First impressions really do count. People can sense intuitively in the first 30 seconds of an encounter what basic impression they will have of the other person after 15 minutes – or half a year. For instance, when people watch just 30-second snatches of staff giving a lecture, they can assess each teacher's proficiency with about 80 per cent accuracy (Ambady, 1993). Almost the same level of accuracy has been found from brief observations in 44 other studies, including one of people's interactions with bosses, peers and subordinates (Ambady and Rosenthal, 1992).









Activity: Meeting new people

Take a few minutes to reflect upon the following questions:

- Who was the first person you met on your first day?
- What were your first impressions?

Social phobia -

irrational or exaggerated fear of involvement in social situations and possible implications or outcomes of doing so.

Some people find it particularly difficult to talk to strangers and will tend to avoid making new connections. This is known as a **social phobia**, but it can be overcome with perseverance. See also Chapter 4 on handling stress and developing relaxation techniques.

Here are some 'golden rules' for overcoming a fear of talking to new people – remember:

- You have a perfect right to speak to strangers.
- It doesn't matter what they think of you, because you are still you.
- It doesn't matter how many rejections you get because eventually you will get into meaningful conversation with someone.
- The more you do it, the better it will go and the more your fears will reduce.
- You are OK!



Activity: Overcoming social phobias

- 1. Put yourself in a social situation such as a common room at lunch time or student union bar in the evening. Avoid anywhere that is so loud you can't talk or so guiet that you are feeling self-conscious.
- 2. Think about what you will say to open a conversation. Open questions such as 'how is it going?' are a good start (see also Chapter 3 on developing your questioning and listening skills).
- 3. Look out for someone who looks friendly and is also on their own.
- 4. Try out your opening question and try to back this up with friendly questions, exploring what they told you and then perhaps sharing something of your experience.
- 5. Make sure you keep doing this until you get into a meaningful conversation.
- 6. Review how it went and try again another time soon. Avoidance breeds more anxiety, so it's better to keep at it (see also Chapter 4 on handling stress and developing relaxation techniques).







Not believing in the last of these 'golden rules' - you are OK - underpins our fears and phobias. If you can't truly believe it, try pretending that you are OK, acting a role, when you speak to someone. You may be surprised how quickly you begin to believe it! See also Chapter 3 on understanding the role of emotions – transactional analysis.

How well focused are you on other people?

You can improve the quality of the conversations you have with other people. Three critical factors are: energy, openness and mind focus. These largely determine the presence we can muster and maintain in any given interaction.



Activity: Presence assessment

- 1. Ask yourself the following questions to measure your current ability to offer others your full presence:
 - On a scale of 1 to 10 (with 10 indicating a mind homing in like a laser beam of pure attention and 1 being a state of total mind-meandering), what is your focus level right now?
 - On a scale of 1 to 10, what is your level of open-mindedness and open-heartedness at this very moment towards other people?
 - On a scale of 1 to 10, what is your energy level right now, in terms of the reserves of mental and physical vitality and vigour you can bring to the moment?
- 2. Now consider how you can use these techniques:
 - You can perform the above simple self-awareness exercise at any time, mentally calculating your score in order to gauge your current level of presence.
 - Consider using it just prior to an interaction with others, initially to prepare yourself emotionally, then midway through an interaction to increase your emotional intelligence competencies and alertness, and finally as you leave an interaction to assess your overall presence throughout.
 - Used with regularity, the assessment becomes a self-correcting mechanism. Conscious attention to self-awareness can increase your ability to get on with other people.

Orientating yourself to your studies

What is your attitude to work and study? How do you approach study? Although you may be new to higher education, you will know how you were at school or college.









Activity: How were you at school or college?	
Did you:	Tick
attend classes regularly?	
participate enthusiastically when you were there?	
do all the work that was set?	
read to support the work in class?	
file your notes away neatly?	
start your assessments early so as to complete them on time?	
revise thoroughly for exams?	

Whatever you did before, it's now time to get organised for higher education. The emphasis will be much more on **independent study**, so being organised will be much more important – and if you don't get organised it is going to get very tough.

Contact time with staff may be much more limited in higher education than you were used to in school or college. The emphasis will probably be much more on you becoming an **independent learner**. Therefore knowing what you are supposed to be doing, when and where, and how to access the support facilities that you need, will become much more important.

Here are some ideas to consider:

- **Get connected** get logged onto the university computer system as soon as you can in order to access online information. There will probably be a new student area which you can access even before you arrive.
- Check your timetable sounds obvious, but you need to be in the right place at the right time. You should be able to check it out online and there is most likely to be an app you can access. Not everything runs to timetable, so make sure you have a system for remembering what you should be doing such as using a diary, personal organiser or mobile phone.
- **Full participation** again it sounds obvious, but it's essential. It's usually true that failure rates correlate very closely to poor attendance patterns. You don't have to be especially gifted to pass, but you do need to turn up and to participate when you get there. Be there in mind and body!
- Pre- and post-session work try to look upon pre- and post-session work as essential
 parts of the course and not as a nuisance or a 'bolt on'. Actual taught sessions in higher
 education tend to be relatively short, typically one hour, so post-session work will help to
 reinforce and extend what you have started to learn in a session and pre-session work
 or 'prep' will help you understand the next one.







- **Library and bookshops** finding your way around the library and checking out bookshops are all useful things to do in your first few days and will really help you when the pressure builds up later.
- Notes/folders how are you with paperwork? If it's all in a messy heap in the corner, it will be a serious setback to your studies. So the first few days is a good time to buy some files and start to learn to love filing! Taught programmes go by very quickly, with new material to take on board every week. Filing things away is good for revision as it helps to refresh your memory about what you studied. In addition it's all there waiting for you when you need material in order to complete assessments or to revise for exams.



Activity: Getting organised for study

- 1. Make a list of things you think you need to do over the next few days and weeks.
- 2. Keep the list in a place where you can see it and tick off things as you achieve or complete them. It's important to record your success!
- 3. When you are a couple of weeks into your course, try playing Freshers' bingo, which is the next activity, to see how you are doing.



Activity: Freshers' bingo

- 1. Take a few minutes to tick the boxes as honestly as you can. There is no prize it's just for you!
- 2. Consider what you have learnt from doing this and what else you could do to establish yourself at university.

So have you...

Made friends and developed a social life?	Read for all your modules?	Attended taught sessions regularly?	Contributed your fair share to group work?
Done the required preparation for taught sessions?	Got your notes and folders organised for your studies?	Joined any student societies or sports clubs?	Checked your university emails regularly?
Wanted help but didn't like to ask anyone?	Been to the library and/or used library resources?	Been punctual for taught sessions?	Been homesick or thought about leaving the course?
Settled into your accommodation?	Felt overwhelmed?	Learnt new skills?	Engaged with online course materials?







Recognising your own motivation to learn, grow and develop

Motivation – has to do with the motives or drives we have for taking or avoiding actions.

Motivation is simply about having a motive to take some action. For example, consider these three questions. Why do people study? Why do people go to work? Why do they get up at all? It is clear that people do not all have the same motivations, but each of us has to find what motivates us in order to complete a course, get a job or whatever. The questions are:

what is going to motivate you to succeed in your course, then in finding a job and in life as a whole?

Try completing the activity box below in order to find out what is going to motivate you and why, what the barriers to your achievement are and what new skills you might need to learn.



M Activity: Understanding your own motivation

Write down your thoughts concerning the following:

- 1. What do you want to achieve during your time at university?
- 2. Why do you want to achieve this?
- 3. What barriers do you think you might encounter in achieving your aims?
- 4. What new skills do you think that you will need to learn in order to overcome these barriers?
- 5. How anxious are you about your ability to achieve your aims? You can score your level of anxiety from 0 (low) to 10 (high) – please circle:

1 2 7 10







Identifying what you want to achieve and why at the start of your course is important, because there will always be days when you wonder what you are doing it all for. Many people also feel seriously anxious about their ability to complete their studies. If you are considering leaving your course, and many students do, remembering why you are studying and your motivation to achieve can pull you through on dark days (see earlier section in this chapter, on handling the transition into higher education).



Activity: Comparing your motivation to succeed

- 1. Get someone else to complete the questions in the previous activity and then compare your answers. You might want to consider:
 - Are your answers the same or similar?
 - Do you think that they should be so?
- 2. Note down any differences which you feel are important.

Succeeding in higher education will require you holding onto your dream. Here are a few things you might want to try out:

- Try **visualising** yourself in a future time, perhaps at graduation or starting a new job. Paint the picture in your mind and put yourself clearly in it (there is more on visualisation in Chapter 2, Visualising your success).
- Try using **affirmations**. An affirmation is something we say to ourselves because we need to say it. It is always a positive statement of your intention and starts with 1', so your affirmation could be as simple as 'I know that I can succeed in my course'. It is a lie until we don't need to say it anymore. Try repeating affirmations every day until they become redundant. You'll know when that is!

Visualisation – picturing and recording in our mind a future event to help us achieve a better outcome

Affirmations – statements we choose to make in order to reconceptualise.

- Try putting your affirmations on notes and put them up in your room to remind yourself what you are doing and why. This can seem quite daft when you are starting your course in the heady days of September or October, but by the dark days of November or February, they could be your salvation.
- Similarly, try putting up pictures or carrying them with you. Many people find friends, family or partners are an inspiration, or maybe it could be a car or a house you aspire to own. If you want to live in another part of the world, try carrying a picture of that place around with you to remind you of your dream.







A student told us ...

One student told us that his ambition was to be an accountant, but clearly this relied upon him completing his course successfully. He imagined himself in his new life, driving a black BMW. To remind himself, he put a picture of one from a magazine over the desk in his room.

Understanding your emotions in the developmental process

The science of moods

One of the biggest and perhaps least talked about factors in your development will be your ability to understand and work with your own emotions

Emotional intelligence

(EI) – is concerned with the science of emotion and emotional reactions. and those of others. At the core of this is the idea that, as human beings, we are 'hard wired' to respond to the behaviour and subsequent emotional reactions of other people. One person transmits signals that can alter hormone levels, cardiovascular functions, sleep rhythms and even immune functions inside the body of another. In all aspects of social life, our physiologies intermingle.

In recent years a science of emotion has developed which is known as **emotional intelligence**. This has been defined as:

The ability to express emotion, assimilate emotion in thought, understand and reason with emotion and regulate emotion in self and others. (Mayer and Salovey, 1990)

and as:

The capacity for understanding our own feelings and those of others, for motivating others and ourselves whilst using leadership, empathy and integrity. (Goleman, 1998: 82)

Why are our emotions a potential threat to our success?

Amygdala takeover –

when we are taken over by negative emotions

Negative emotions can get in the way of our succeeding, not only in our studies but also in employment and life generally. When we are taken over by negative emotions, this is referred to as an **amygdala takeover**. This can be







defined as an inappropriate and uncontrolled emotional response. It has four components:

- A trigger, which is a catalyst that stimulates because it generates an impulse.
- A strong emotion that is felt, such as anger, desire or frustration.
- An instant, impulsive, irrational or uncontrolled reaction that is usually inappropriate.
- A subsequent feeling of regret, after the feelings have passed.

When are we at risk of amygdala takeovers?

Predisposing factors	Trigger	Responses
 Tiredness 	 Frustration 	Shouting
 Build-up of stress – 	 Value conflicts 	 Crying
'the last straw'	 Personal criticism 	 Shutting down
 Lots of effort into 	 Unfairness 	 Swearing
something	 Aggressive behaviour 	 Physical violence
 Alcohol 	from others	



Activity: Amygdala takeover

Think about an amygdala takeover you have experienced.

- 1. What triggered it?
- 2. What was your response (that you regretted)?
- 3. Can you identify anything that made you predisposed to a takeover?

Emotions involve an orchestration of activity in circuits throughout the brain, particularly the frontal lobe, which houses the brain's executive facilities (such as planning); the amygdala, which is particularly active during the experience of negative emotions such as fear; and the hippocampus, which adjusts actions to context (Davidson quoted in Goleman, 2003: 186-7).







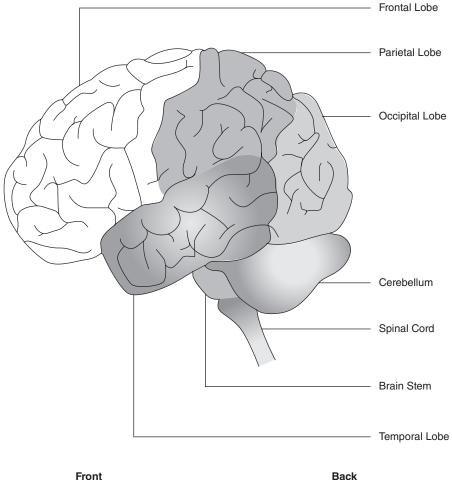


FIGURE 1.1 Regions of the human brain

Source: http://www.science.ca/images/Brain_Witelson.jpg

Emotional intelligence competencies - refers to discrete aspects of emotional intelligence which we may have to a greater or lesser extent, e.g. self-awareness.

What are emotional intelligence competencies?

Goleman (2001) has conducted research into emotional intelligence competencies which can be observed when an individual is considered to be emotionally intelligent. He went on to develop the competencies framework in the next activity.









Activity: Understanding your emotional intelligence competencies

1. Review the four lists of emotional intelligence competencies, ticking those you feel competent in. You are competent in a cluster when you can tick the majority in the box.

Self (personal competence)	Other (social competence)	
Self-awareness	Self-management	
Understand own strengths, areas for development, needs and drives Recognise how feelings affect self Openness to feedback for development Self-confidence based on real strengths	Manage feelings and impulses Choose words carefully Avoid hasty judgements Behave in accordance with values Follow through on promises Open to new ideas and adaptable in the face of new situations Motivate self to achieve Take action to make the most of opportunities in the future	
Social awareness	Relationship management	
Listen to others Understand others' perspectives Sense how others are feeling Understand how the organisation works Committed to helping others (e.g. patients/clients) 2. Review the four lists of emotional interpretation	Are skilled at winning people over Listen well, seek mutual understanding and welcome sharing of information fully Foster open communication and stay receptive to bad news as well as good Handle difficult people and tense situations with diplomacy and tact Lead by example Model the change expected of others Balance a focus on task with attention to relationships Collaborate, sharing plans, information and resources	
	pment, opportunities and threats, and record your	

(Continued)







(Continued)

What do you see as your strengths in terms of the emotional intelligence competencies?	What do you see as your weaknesses /areas for development in terms of the emotional intelligence competencies?
What opportunities do you see to develop your emotional intelligence competencies?	What threats do you see to you developing your emotional intelligence competencies, or barriers that may need to be overcome?

Can emotions be learned?

An American study into the source of happiness that has followed the lives of 268 men from youth to old age has shown that happiness is not down to the attributes that you are born with. George Vaillant, the current director of the study from Harvard Medical School, told the *Today* programme's Evan Davis: 'happiness is the wrong word... happiness is too close to hedonism and getting lucky'. He explained that happiness is more about 'emotional intelligence' and 'skill at long-term relationships'. 'If you want to be happy and you don't have a six-monthold baby to trade smiles with, get yourself a puppy' (Today Programme, 2012).



Activity: Recognising your success competencies

Spencer and Spencer (1993: 336) have also identified the following competencies that predict success at work and in life:

- Achievement orientation the desire to attain standards of excellence and do better, improve performance.
- Initiative acting to attain goals and solve problems before being forced to by events.
- **Information seeking** digging deeper for information.
- Conceptual thinking making sense of data and using algorithms to solve problems.
- Interpersonal understanding hearing the motives and feelings of diverse others.
- **Self-confidence** a person's belief in their own efficacy, or ability to achieve goals.
- Impact and influence a person's ability to persuade others to his or her viewpoint.
- Collaborativeness working effectively with others to achieve common goals.
- 1. Review the above list of success competencies, ticking those you feel competent in.
- 2. Add your findings to the SWOT analysis you made in the previous section.







Developing your self-efficacy and self-confidence

Self-efficacy is about our confidence in our ability to succeed, whether it is in higher education, employment or life generally. Spencer and Spencer (1993: 80) offer a more detailed definition of self-confidence:

Self-efficacy – concerns our confidence in our ability to succeed.

Self-confidence is a person's belief in his or her own ability to accomplish a task. This includes the person expressing confidence in dealing with increasingly challenging circumstances, in reaching decisions or forming opinions, and in handling failure constructively.

Spencer and Spencer (1993) state that self-confidence is a component of most models of superior performers, although they also state that self-confidence may or may not be an independent variable: 'Is someone successful because they have self-confidence, or do they have self-confidence because they are successful?' Both may be the case in a positive self-perpetuating cycle, as illustrated in Figure 1.2

Building your self-confidence will mean doing new things and developing new skills. Whenever we step into new territory we are likely to feel anxious, but we develop confidence by keeping at it and pushing through. Your decision to enter higher education will inevitably mean doing new, different and sometimes difficult things, but the rewards will come from achieving them and from the increased self-confidence that you can take into employment and life.

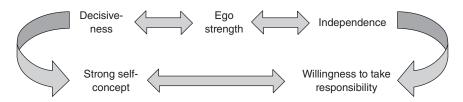


FIGURE 1.2 Self-confidence – self-perpetuating cycle

Source: Adapted from Spencer and Spencer, 1993: p 81

Follow-up activities

It is quite common in the first couple of weeks of a course not to have much academic work to do, so this may be a good time to invest some effort in what will be important for you over your time in higher education.









Activity: Developing your self-confidence

- 1. Reviewing your SWOT analysis, think of something you could do to build your selfconfidence. It may be something you would normally avoid doing or something you have been putting off.
- 2. Make a definite plan to do something different in your life and then activate it.
- 3. How did it go? Make a note of what happened.

Time for action – Checklist

Have you:

- got connected to the university's internet/intranet and explored the new student area if there is one?
- made good efforts to get socially integrated?
- checked out your academic timetable and located rooms?
- started dealing with the information overload by setting up files etc.?
- checked out the library and bookshop?
- explored any online reading lists if these are available?
- accessed any other support services that you will need?
- considered your motivation and how it compares to that of a friend?
- recognised the role of your own emotions and self-efficacy in your development and success?

Further reading

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Websites to look up

- Most universities and colleges of higher education will have areas on their website with titles such as 'arriving at university', 'accommodation', 'international student support', 'dealing with homesickness', 'culture shock', etc.
- The National Union of Students also provides information at: www.nus.org.uk
- Information for international students is available from UKCISA at: www.ukcisa.org.uk

Time for review and reflection

This is your space to log your reflections on this chapter, to think about what you have learnt, how you will use it and what else you need to find out.

There will be more on reflection and why and how we can use it to learn, grow and develop in Chapter 2, in the sections on recognising your own strengths, and planning your continuing personal development.

What were the key learning points of this chapter?
What are your strengths in the areas covered by this chapter?
What areas did you identify for development?







What have you learnt about yourself?
How will you use this knowledge?
What else do you need to learn or find out about in relation to this chapter?





